**MODERN SLAVERY STATEMENT**

**For Harrison SD Holdings Limited**
**(Financial Year ending March 2023)**

## 1. Introduction

We are committed to providing a high standard of ethical conduct within our business. We take our responsibility under the Modern Slavery Act 2010 ("the Act") very seriously. This statement outlines the steps we have taken and plan to take to ensure that slavery and human trafficking have no home within any part of our business or supply chain.

## 2. Organisation structure, and supply chains

*Organisation Structure*

We are the holding company for Harrison Catering Services Limited ("our Subsidiary"). We supply management services to our Subsidiary.

*Supply Chain*

Our supply chain is very limited. The only suppliers we have used during this period are professional service providers.

## 3. Policies in relation to slavery and human trafficking

We remain committed to minimising the risk of modern slavery or human trafficking in our supply chain or any part of our business. Policies and processes in our Subsidiary which are regularly reviewed include:

- Purchasing Policy
- Safer Recruitment Policy
- Equality, Diversity and Inclusion Policy
- Eligibility to Work Processes
- Bribery Act Policy Statement

## 4. Due diligence processes

*Within our business*

Harrison SD Holdings Limited does not have any employees, other than the directors.

*Supply Chain*

Our supply chain is very limited and the suppliers are also used by our Subsidiary which carries out due diligence.

## 5. Risk Assessment and Management

We have carried out a risk assessment of the professional service organisations we have engaged and are comfortable that they have processes and systems in place to ensure the prevention of unethical business practices and to adhere to the Act.

## 6. Training on modern slavery and trafficking

Harrison Learning Hub is an interactive e-learning platform, run by our Subsidiary which ensures relevant staff receive training on modern slavery and trafficking. It provides a personalised written record of completed training.

**7. Approval by the Board**

This statement is made pursuant to section 54(1) of the Act and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2023. This statement was unanimously approved by our Board of Directors on 26th July 2023.

**8. Review**

This statement shall be reviewed by our Board of Directors on a regular basis (at least annually) and may be amended from time to time.

Claire Aylward
Director

26th July 2023

Gareth Harrison
Director

26th July 2023